



**O'CONNOR
DAVIES**
AUDIT | TAX | ADVISORY

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Make an impact!

**O'CONNOR
DAVIES**
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LEARN. LAUNCH. LEAD.

At one of the region's foremost accounting and advisory firms

Exciting, inspiring and different from what you'd expect – that's what an O'Connor Davies career experience offers. Whether you are looking for an internship or a full-time position, O'Connor Davies offers rewarding opportunities for career development and advancement.

A World-Class Organization

O'Connor Davies, LLP is a full-service certified public accounting and advisory firm with a long and impressive history of support for a global and growing client base. With roots tracing to 1891, more than 500 professionals led by 90 partners, O'Connor Davies provides a complete range of accounting, auditing, tax and specialized management advisory services. As a mid-sized firm, we are able to serve our clients with greater responsiveness and agility than larger firms typically can – while still ranking among them.

Industry Recognition

- **Ranked among the 50 "Best Accounting Employers to Work for in North America"** – *Vault*, 2016
- **Ranked 29 of "2015's Top 100 Firms"** – *INSIDE Public Accounting*, 2015
- **Ranked 6 of the "Top Firms in the Mid-Atlantic"** – *Accounting Today*, 2015
- One of the **"Top Ten Fastest-Growing Firms"** – *INSIDE Public Accounting*, 2014

LEARN.

Then definitely leap

O'Connor Davies presents an uncommon opportunity to **LEARN** and **LAUNCH** your career and cultivate the talent to **LEAD** a prominent organization.

What We Offer:

- **Top-tier internship programs** that often lead to full-time employment.
- **One-on-one professional guidance** from an advisor assigned to oversee your internship, answer questions and receive your suggestions.
- **First-hand experience** working with partners, principals, managers and professional staff members.
- **Community-based environment** that encourages participation, questions, opinions and observations.

Summer Internship Program

Our Summer Internship Program equips students to discover precisely what our tax and accounting projects entail – and to contribute to them in meaningful ways. You'll leap right into real-world experience by conducting a market research assignment and presenting it to Firm leadership. You will also broaden your professional network by participating in community service and firm-sponsored social events. This eight-week program begins each June.

Winter Internship Program

Our Winter Internship Program immerses students in work alongside industry group specialists in authentic engagements with our clients in areas such as healthcare, cybersecurity, litigation, sports, non-profit and manufacturing. There's no better way to explore a career with us than assisting our professionals in executing actual audit or tax projects. This 12-week program operates every year from January through April.

LAUNCH.

Make a splash and make it count

Full-Time Opportunities

As a thriving, competitive and successful organization, O'Connor Davies continuously pursues innovation and growth. We nurture it in our team members and celebrate it as a firm, making O'Connor Davies an exceptional place to launch – and grow – your career, especially one with the potential to make a meaningful impact.

We combine training, mentoring, professional development and collaboration with senior leaders to create the ideal environment for developing career-driving skills and talents. We ensure a uniquely approachable culture, encouraging professional networking and participation in group community service projects and social events. Additional advantages include:

"At the core of our success is a commitment to recognizing each individual voice. We value diversity, encourage innovation and emphasize personal and professional growth, providing ample opportunities for career development, mentoring and networking."
-Kevin J. Keane, Managing Partner

- **Career Development** – Firm-paid CPA review course, in-house advisor support, tuition reimbursement.
- **Challenging Assignments** – Distinct industry specialties, diverse clients, stimulating projects.
- **Rewards for Excellence** – Highly-competitive compensation and benefits; indispensable opportunities for professional advancement.
- **Firm Culture** – Ours is a progressive, positive, supportive and encouraging environment.
- **Team Collegiality** – Enjoy occasions to interact with colleagues both on and off the job.

LEAD.

Be a big fish

At O'Connor Davies, we are proud to have fostered the development of many prominent professionals, including partners key to our senior leadership teams. Promoting career growth benefits our executives, our firm and our clients, which is why we are eager to identify and welcome promising candidates who possess, or are interested in expanding abilities in the following areas:

- **Relationship Building**
Cultivating, expanding and maintaining positive relationships with colleagues and clients are integral to career success in any field, particularly in a service-driven setting, such as ours. We welcome team members who understand that actions reflect integrity of character and respect for the firm.
- **Excellence and Expertise in Client Service**
Our clients have high standards and our priority is to ensure them industry and subject-matter expertise along with continual, on-time service of exemplary quality. Our ideal employee has a passion for ongoing professional development.
- **Innovation and Practice Management**
New ideas and business solutions are the springboard to success. Those excited by innovation have an exciting future with us.

To learn more about careers and how to apply, please visit: odpkf.com/careers

"Joining O'Connor Davies afforded me opportunities to work directly with executive leadership, discover specialties I didn't even know existed, expand my skills and advance my career."
-Christina C., Senior Associate